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Annette Harris, M.S., is a specialist in the field of industrial organization psychology. She received her bachelor's degree in Psychology from Lee University in Cleveland Tennessee, and a Master of Science Degree in Psychology from Northeastern State University in Tahlequah, Oklahoma. She is founder and president of WautEcabm, Inc, a non-profit organization located in the western suburbs of Chicago, Illinois. Ms. Harris has over 20 years of extensive and diverse experience consulting with organizations in Project Management, Change Management, and Cultural Diversity Training.

She has successfully worked with Corporations, Universities, Schools, Governments, and Professional groups. In this capacity, she has assessed organization development needs, managed large scale global IT projects, led organizational change, assessed multicultural education initiatives, and translated organization effectiveness strategies into corporate profitability.

She has conducted numerous Diversity focus groups, Employee surveys and Diversity training workshops for the U.S. Core of Engineers, General Electric (GE), State Farm Insurance, the Town of Normal, IL, Oklahoma University, Illinois State University and St. Thomas More Catholic Church. In addition, she has attended diversity roundtables with the Illinois State Police and led change management initiatives for the Illinois Department of Corrections.

While Ms. Harris consulted at Oklahoma University (OU), she served as a member of the Curriculum Planning Committee where she developed multicultural education curricula for senior executives at the Federal Aviation Administration (FAA). As a Senior Facilitator, Ms. Harris co-piloted the FAA diversity training in the southwest region of the United States, as well as conducted Train-the-Trainer workshops for a cadre of Administrators, Faculty and Business consultants.

In addition to her work as a Consultant, she served on the Tulsa Mayor's commission for the status of women-owned businesses and acting member of the Oklahoma Governor's Council on the status of women. She has also served on boards, chaired committees, and served as a Team Development Leader for Jack Canfield's "Chicken Soup for the African American Soul". Her diversity work has been featured on the front page of "Business to Business Magazine" and the "Tulsa Tribune". She has also made several appearances on "CBS Good Morning" where she served as "Diversity Analyst" with Harry Smith and Paula Zahn on the diverse cabinet selection of former President William Jefferson Clinton.